



SECRETARIAT BRANCH
N.P.K.R.R. MAALIGAI,
144, ANNA SALAI
CHENNAI-2.

Memo.(Per) No.3750/A16/A161/2021-1, Dated : 21.04.2022.

Sub : TANGEDCO – Establishment - Counting the period of training of 3 months in the initial level category Appointment/Recruitment for allowing annual increment – Clarification – Issued.

- Ref :
1. (Per.) F.B TANGEDCO Proceedings No.49 (Secretariat Branch) dated: 20.11.2007.
 2. (Per.) FB TANGEDCO Proceeding No.5, (Administrative Branch) dated.16.03.2018.
 3. From the Superintending Engineer/ Chennai Development Circle/ Guindy, LetterNo.015807/896/SE/CDC/A.ADM.O/A.Sec/A.1/F.Ann.Inc/2021, dated: 19.01.2021.

In the reference 2nd cited, among other things, orders have been issued that the Uniform training period of 3 months with time scale of pay shall be implemented for all new Appointments/Recruitment in the initial level categories with effect from 22.02.2018 and on satisfactory completion of 3 months period as on 22.02.2018, they will be absorbed in the regular post and in the regular time scale of pay.

2. A point of clarification has arisen whether the uniform period of 3 (three) months training with time scale of pay allowed to the employees on their Appointment/Recruitment in initial level categories in TANGEDCO shall be taken into account for sanction of annual increment.

3. As per Regulation 36(a) of TNEB Service Regulation, all duty in a post on a time scale counts for increments in that time scale. Further, in the reference 1st cited, it has been ordered that the period service rendered as "Trainee" shall be taken into account for the purpose of service weightage and for all other benefits.

4. It is therefore clarified that, the uniform training period of 3 (three) months in the initial level categories with time scale of pay shall be taken into account for allowing annual increment.

5. The receipt of this Memo. shall be acknowledged.

**A.MANIKKANNAN
SECRETARY**

To

All Chief Engineers.

The Chief Financial Controller/General and Revenue/TANGEDCO & TANTRANSCO.

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The Chief Internal Audit Officer/Audit Branch
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch.

Copy to:-

The Chairman cum Managing Director's Table.
The Inspector General of Police/Vigilance.
The Managing Director/TANTRANSCO.
All Directors/TANGEDCO & TANTRANSCO.
The Secretary/TANGEDCO.
The Legal Adviser/TANGEDCO.
The Personal Assistant to Chairman cum Managing Director.
The Industrial Relations Advisor /TANGEDCO.
The Chief Medical Officer/Head Quarters Dispensary/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
The Residential Manager/New Delhi.
All Senior Personnel Officers/Administrative Branch.
The Industrial Relations Officer/TANGEDCO.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TANGEDCO Bulletin (2 copies).
The Director/TANGEDCO Printing Press.
All Branches.
All Officers/Sections/Cells in the Secretariat Branch.

// TRUE COPY // FORWARDED BY ORDER //

A. Jayanthi
SECTION OFFICER

22/4/22

A. MANIKANNAN
SECRETARY